

## **PRINCE GEORGE URBAN ABORIGINAL JUSTICE SOCIETY**

### **EMPLOYMENT OPPORTUNITY: Indigenous Justice Worker (IJW)**

#### **SCOPE:**

The Indigenous Justice Worker (IJW) will provide community support to male and female Indigenous youth and adults using the restorative justice approach.

The IJW must have sound knowledge of the justice system, Indigenous history of colonization and generational impact on families, in order to work effectively within the restorative justice framework.

#### **PROFILE:**

The IJW will be a mature and diplomatic professional who can relate to and support clients in crisis. The IJW will be a team player with the ability to work independently.

#### **MINIMUM QUALIFICATIONS:**

Degree in Social Work, Criminology, or other related social science field, Post-Secondary Diploma or Certificate in a related field.

#### **REQUIRED SKILLS & ASSETS:**

Conflict resolution, strong communication skills, professional attitude and presentation. Facilitation skills for group presentations.

#### **DESIRED QUALIFICATIONS:**

Preference will be given to Indigenous candidates with knowledge and experience in Restorative Justice Principles and life experiences to draw from.

#### **CORE COMPETENCIES:**

- Competency and knowledge in alcohol and/or drug misuse, and mental health wellness.
- Personal experiences with Indigenous cultural practices.
- Strong report writing skills and ability to maintain a client data base.
- Quality and performance improvement: works well with limited supervision and within team, able to accept constructive feedback on job performance with dignity and respect

#### **WORKING CONDITIONS:**

The IJW will work with clients in crisis, which may or may not be directly involved with the justice system, and who potentially have mental health and addiction problems to resolve.

The IJW is a full time, permanent position, Monday to Friday, 35 hours per week to be scheduled dependent on program activities within the youth department.

Benefits will follow after a successful 3-month probation period. Hourly wage @ \$25.00 per hour.

#### **APPLICATION INSTRUCTIONS:**

Resumes accepted until 4pm, February 28<sup>th</sup>, 2019. Send a cover letter stating why you would make the best candidate, along with a resume to [financesupport@pguajs.ca](mailto:financesupport@pguajs.ca) Only shortlisted candidates will be contacted for an interview. Anticipated start date is March 11<sup>th</sup>, 2019

*Pursuant to S.41 of BC Human Rights Code, preference may be given to Aboriginal applicants.*