**(03) JOB POSTINGS TO READ**

**JOB TITLE: INDIGENOUS JUSTICE WORKER (I.J.W.)**

**SCOPE:**

The IJW will provide case management support to youth and adults referred by the court, RCMP, and other community partners. The IJW must have sound knowledge of the justice system, Indigenous history of colonization and generational impact on families in order to work effectively within the restorative justice including diversion, prevention and reintegration of both youth and adult offenders into the community.

**PROFILE:**

The IJW will be a mature and diplomatic professional who can relate to and support clients in crisis. The IJW will be a team player with the ability to work independently and support adult clients, and youth when needed.

**MINIMUM QUALIFICATIONS:**

Certification in a related field with group facilitation skills; sound judgement, and the ability to resolve conflict.

**DESIRED QUALIFICATIONS:**

Preference will be given to Indigenous candidates with a Degree in a related field, with knowledge of, and experience with Restorative Justice Principles.

Ideally, the candidate will possess knowledge of the Traditional Territory of the Lheidli T’enneh people; with ability to teach drumming, singing, and other Aboriginal cultural learnings, not specific to any one Nation.

 **WORKING CONDITIONS:**

The IJW will work with clients in crisis, involved with the justice system, and who potentially have mental health and addiction problems to resolve. Some clients may show up for appointments under the influence and / or in mental distress. The IJW will be required to defuse any potential situations of conflict.

The IJW is a full time, permanent position, Monday to Friday, 8:30am to 4:30pm (35 hrs. per week)

Benefits will follow after a successful 3-month probation period. Hourly wage @ $22- $24.00 per hour depending upon qualifications and experience.

**APPLICATION INSTRUCTIONS:**

Resumes accepted until June 22nd, 2018. Send a cover letter and a resume to admin@pguajs.ca

A job description can be viewed at www.pguajs.ca. Only qualified candidates will be contacted for an interview. Anticipated start date is July 02nd, 2018

***Pursuant to S.41 of BC Human Rights Code, preference may be given to Aboriginal applicants.***

**JOB TITLE: INDIGENOUS YOUTH WORKER (IYW)**

**SCOPE:**

The IYW will provide support to youth at risk of / or are involved in the justice system. The IYW must have sound knowledge of the Indigenous history of colonization and generational impact on families in order to work effectively within the restorative justice model including diversion and reintegration of youth offenders into their home community.

**PROFILE:**

The IYW will be an individual who can relate to youth between the ages of 12- 17 years of age. The IYW will practice good judgement and sensitivity to youth issues, and be a team player with the ability to work independently.

**MINIMUM QUALIFICATIONS:**

Certification in a related field with group facilitation, communication and problem solving skills.

**DESIRED QUALIFICATIONS:**

Preference will be given to the Indigenous candidate with knowledge of, or experience working with youth demonstrating problems with justice, mental health and addictions and / or experience with Restorative Justice Principles.

Ideally, the candidate will possess knowledge of the Traditional Territory of the Lheidli T’enneh people; with ability to teach drumming, singing, and other Aboriginal cultural learnings, not specific to any one Nation.

 **WORKING CONDITIONS:**

The IYW will work with high- risk youth that are involved or at risk of becoming involved with the justice system. Some youth may be resistant to support and the IJW will be required to defuse any potential situations of conflict.

The IYW is a term position. July 02, 2018 to March 31, 2019 (09 months) with Benefits following a successful 3-month probation period.

Hours of Work: Monday to Friday, 8:30am to 4:30pm (35 hrs. per week)

Hourly wage @ $20- $23.00 per hour depending upon qualifications and experience.

**APPLICATION INSTRUCTIONS:**

Resumes accepted until June 22nd, 2018. Send a cover letter and a resume to admin@pguajs.ca

A job description can be viewed at www.pguajs.ca. Only qualified candidates will be contacted for an interview. Anticipated start date is July 02nd, 2018

***Pursuant to S.41 of BC Human Rights Code, preference may be given to Aboriginal applicants.***

**JOB TITLE: INDIGENOUS JUSTICE WORKER (I.J.W.)**

**SCOPE:**

The IJW will provide case management support to youth and adults referred by the court, RCMP, and other community partners. The IJW must have sound knowledge of the justice system, Indigenous history of colonization and generational impact on families in order to work effectively within the restorative model including diversion, alternative measures, and reintegration of both youth and adult offenders into community.

**PROFILE:**

The IJW will be a mature and diplomatic professional who can relate to and support clients in crisis. The IJW will be a team player with the ability to work independently and support adult clients, and youth when needed.

**MINIMUM QUALIFICATIONS:**

Certification in a related field with group facilitation skills.

**DESIRED QUALIFICATIONS:**

Preference will be given to Indigenous candidates with a Degree in a related field, with knowledge of, and experience with Restorative Justice Principles.

Ideally, the candidate will possess knowledge of the Traditional Territory of the Lheidli T’enneh people; with ability to teach drumming, singing, and other Aboriginal cultural learnings, not specific to any one Nation.

 **WORKING CONDITIONS:**

The IJW will work with clients in crisis, involved with the justice system, and potentially have mental health and addiction problems to resolve. Some clients may show up for appointments under the influence and / or in mental distress. The IJW will be required to defuse any potential situations of conflict.

The IJW is a part time position, Monday to Friday, 21 hours per week, with benefits following a successful three-month probation period. Hourly wage @ $22- $24.00 per hour depending upon qualifications and experience.

**APPLICATION INSTRUCTIONS:**

Resumes accepted until June 22nd, 2018. Send a cover letter and a resume to admin@pguajs.ca

A job description can be viewed at www.pguajs.ca. Only qualified candidates will be contacted for an interview. Anticipated start date is July 02nd, 2018

***Pursuant to S.41 of BC Human Rights Code, preference may be given to Aboriginal applicants.***